

DRIVER'S APPLICATION FOR EMPLOYMENT

Applicant Name _____ Date: _____

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disability, or any other protected group status.

TO BE READ AND SIGNED BY APPLICANT

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also that I am required to abide by all rules and regulations of the Company.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Signature: _____ Date: _____

FOR LESSOR USE

Lessee: L & B Transport, LLC Location: Port Allen, LA (Corporate)
Address: 708 Highway 190 West
City: Port Allen State: LA 70767
Phone: 225-387-0894 Fax: 225-336-0674

PROCESS RECORD

APPLICANT HIRED: _____ REJECTED: _____
DATE EMPLOYED: _____ POINT EMPLOYED: _____
DEPARTMENT: _____ CLASSIFICATION: _____
(IF REJECTED, SUMMARY REPORT OF REASONS SHOULD BE PLACED IN FILE)
SIGNATURE OF INTERVIEWING OFFICER: _____

TERMINATION OF EMPLOYMENT

DATE TERMINATED: _____ DEPARTMENT RELEASED FROM: _____
DISMISSED: _____ VOLUNTARILY QUIT: _____ OTHER: _____
TERMINATION REPORT PLACED IN FILE: _____ SUPERVISOR: _____

APPLICANT TO COMPLETE
(Answer all questions – please print)

Position Applying for:

Owner Operator, if so do you own the truck? _____ Company Driver Other; Explain: _____

If Owner Operator: Truck Year _____ Make _____ Model _____

Name _____ Social Security # _____
Last First Middle

Cell Number _____ Home Number _____

List your addresses of residency for the past 3 years

Current Address _____ How Long _____
Street City State & Zip Code yr /mo

Previous Address _____ How Long _____
Street City State & Zip Code yr /mo

Address _____ How Long _____
Street City State & Zip Code yr /mo

Do you have the legal right to work in the United States? _____

Date of Birth ____/____/____ May we contact your current employer? Yes No
(Required for Commercial Drivers)

Have you worked for this company before? _____ Where? _____

Dates: From _____ To _____ Rate of Pay _____ Position _____

Reason for leaving _____

Are you now employed? _____ If not, how long since leaving last employment? _____

Who referred you? _____ Rate of pay expected _____

Have you ever been bonded? _____ Name of bonding company _____
(Answer only if a job requirement)

Have you ever been convicted of a felony? _____

If yes, please explain fully on a separate sheet of paper. Conviction of a crime is not an automatic bar to employment – all circumstances will be considered.

Is there any reason you might be unable to perform the functions of the job for which you have applied (as described in the attached job description)? _____

If yes, explain if you wish _____

EMPLOYER HISTORY

All driver applicants to drive in interstate commerce must provide the following information on all employers during the preceding 3 years. List complete mailing address, street number, city, state, and zip code. Applicants to drive a commercial motor vehicle* in intrastate or interstate commerce shall also provide an additional 7 years' information on those employers for whom the applicant operated such vehicle. (NOTE: List employers in reverse order starting with the most recent).

EMPLOYER

NAME: _____

ADDRESS: _____

CITY & STATE: _____

CONTACT PERSON: _____ PHONE: _____

EMPLOYED FROM: _____ TO: _____

POSITION HELD: _____ TYPE OF TRAILER: _____

SALARY/WAGE: _____

REASON FOR LEAVING: _____

WERE YOU SUBJECT TO THE FMCSR's WHILE EMPLOYED? YES NO
WAS YOUR JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION IN ANY DOT REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40? YES NO

EMPLOYER

NAME: _____

ADDRESS: _____

CITY & STATE: _____

CONTACT PERSON: _____ PHONE: _____

EMPLOYED FROM: _____ TO: _____

POSITION HELD: _____ TYPE OF TRAILER: _____

SALARY/WAGE: _____

REASON FOR LEAVING: _____

WERE YOU SUBJECT TO THE FMCSR's WHILE EMPLOYED? YES NO
WAS YOUR JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40? YES NO

EMPLOYER

NAME: _____

ADDRESS: _____

CITY & STATE: _____

CONTACT PERSON: _____ PHONE: _____

EMPLOYED FROM: _____ TO: _____

POSITION HELD: _____ TYPE OF TRAILER: _____

SALARY/WAGE: _____

REASON FOR LEAVING: _____

WERE YOU SUBJECT TO THE FMCSR's WHILE EMPLOYED? YES NO
WAS YOUR JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40? YES NO

EMPLOYER

NAME: _____
ADDRESS: _____
CITY & STATE: _____
CONTACT PERSON: _____ PHONE: _____
EMPLOYED FROM: _____ TO: _____
POSITION HELD: _____ TYPE OF TRAILER: _____
SALARY/WAGE: _____
REASON FOR LEAVING: _____

WERE YOU SUBJECT TO THE FMCSR's WHILE EMPLOYED? ____ YES ____ NO
WAS YOUR JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40? ____ YES ____ NO

EMPLOYER

NAME: _____
ADDRESS: _____
CITY & STATE: _____
CONTACT PERSON: _____ PHONE: _____
EMPLOYED FROM: _____ TO: _____
POSITION HELD: _____ TYPE OF TRAILER: _____
SALARY/WAGE: _____
REASON FOR LEAVING: _____

WERE YOU SUBJECT TO THE FMCSR's WHILE EMPLOYED? ____ YES ____ NO
WAS YOUR JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40? ____ YES ____ NO

EMPLOYER

NAME: _____
ADDRESS: _____
CITY & STATE: _____
CONTACT PERSON: _____ PHONE: _____
EMPLOYED FROM: _____ TO: _____
POSITION HELD: _____ TYPE OF TRAILER: _____
SALARY/WAGE: _____
REASON FOR LEAVING: _____

WERE YOU SUBJECT TO THE FMCSR's WHILE EMPLOYED? ____ YES ____ NO
WAS YOUR JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40? ____ YES ____ NO

EMPLOYER

NAME: _____
ADDRESS: _____
CITY & STATE: _____
CONTACT PERSON: _____ PHONE: _____
EMPLOYED FROM: _____ TO: _____
POSITION HELD: _____ TYPE OF TRAILER: _____
SALARY/WAGE: _____
REASON FOR LEAVING: _____

WERE YOU SUBJECT TO THE FMCSR's WHILE EMPLOYED? ____ YES ____ NO
WAS YOUR JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40? ____ YES ____ NO

EMPLOYER

NAME: _____
ADDRESS: _____
CITY & STATE: _____
CONTACT PERSON: _____ PHONE: _____
EMPLOYED FROM: _____ TO: _____
POSITION HELD: _____ TYPE OF TRAILER: _____
SALARY/WAGE: _____
REASON FOR LEAVING: _____

WERE YOU SUBJECT TO THE FMCSR's WHILE EMPLOYED? ____ YES ____ NO
WAS YOUR JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40? ____ YES ____ NO

EMPLOYER

NAME: _____
ADDRESS: _____
CITY & STATE: _____
CONTACT PERSON: _____ PHONE: _____
EMPLOYED FROM: _____ TO: _____
POSITION HELD: _____ TYPE OF TRAILER: _____
SALARY/WAGE: _____
REASON FOR LEAVING: _____

WERE YOU SUBJECT TO THE FMCSR's WHILE EMPLOYED? ____ YES ____ NO
WAS YOUR JOB DESIGNATED AS A SAFETY SENSITIVE FUNCTION IN ANY DOT-REGULATED MODE SUBJECT TO THE DRUG AND ALCOHOL TESTING REQUIREMENTS OF 49 CFR PART 40? ____ YES ____ NO

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE SI NEEDED) IF NONE WRITE NONE

DATES	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC.)	FATALITIES	INJURIES
LAST ACCIDENT _____			
NEXT PREVIOUS _____			
NEXT PREVIOUS _____			

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS) IF NONE, WRITE NONE.

LOCATION	DATE	CHARGE	PENALTY

EXPERIENCE AND QUALIFICATIONS - DRIVER

DRIVER LICENSES	STATE	LICENSE NO.	TYPE	EXPIRATION DATE

- A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? YES _____ NO _____
 B. Has any license, permit or privilege ever been suspended or revoked? YES _____ NO _____

IF THE ANSWER TO EITHER A OR B IS YES, ATTACH STATEMENT GIVING DETAILS _____

DRIVING EXPERIENCE CHECK YES OR NO

CLASS OF EQUIPMENT	CIRCLE TYPE OF EQUIPMENT	FROM (M/Y) TO (M/Y)		APPROX. NO OF MILES (OTAL)
STRAIGHT TRUCK ___ YES ___ NO	VAN, TANK, FLAT, DUMP, REFER			
TRACTOR & SEMI-TRAILER ___ YES ___ NO	VAN, TANK, FLAT, DUMP, REFER			
TRACTOR - TWO TRAILER ___ YES ___ NO	VAN, TANK, FLAT, DUMP, REFER			
TRACTOR - THREE TRAILER ___ YES ___ NO	VAN, TANK, FLAT, DUMP, REFER			
MOTORCOACH - SCHOOL BUS ___ YES ___ NO more than 8 passengers				
MOTORCOACH - SCHOOL BUS ___ YES ___ NO more than 15 passengers				
OTHER				

LIST STATES OPERATED IN FOR LAST FIVE YEARS _____

SHOW SPECIAL COURSES OR TRAINING THAT WILL HELP YOU AS A DRIVER: _____

WHICH SAFE DRIVING AWARDS DO YOU HOLD AND FROM WHOM? _____

EXPERIENCE AND QUALIFICATIONS - OTHER

SHOW ANY TRUCKING TRANSPORTATION OR OTHER EXPERIENCE THAT MAY HELP IN YOUR WORK FOR THIS COMPANY

LIST COURSES AND TRAINING OTHER THAN SHOWN ELSEWHERE IN THIS APPLICATION

LIST SPECIAL EQUIPMENT OR TECHNICAL MATERIALS YOU CAN WORK WITH (OTHER THAN THOSE ALREADY SHOWN)

EDUCATION

CIRCLE HIGHEST GRADE COMPLETED 1 2 3 4 5 6 7 8 HIGH SCHOOL 1 2 3 4 COLLEGE 1 2 3 4

TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

SIGNATURE: _____ **DATE:** _____

L&B TRANSPORT, LLC
702 HWY 190 W. PORT ALLEN, LA

REQUEST FOR INFORMATION FROM PREVIOUS EMPLOYER

Please fax this completed form to: **225-336-0674**

Company: _____ Name: _____
Fax: _____ SS#: _____
Phone: _____ Position: _____
Contact: _____ Dates: _____ To _____

The above named applicant has authorized the release of any information regarding his/her performance while in your employ. Please note the waiver below signed by the applicant. We would appreciate a response within 24 hours. Thank you.

I _____, hereby authorize the company listed above to release all information regarding my employment or association, including oral assessments of my job performance ability, fitness and all information on my alcohol and controlled substances testing records to L&B Transport, LLC in connection with my application for qualification with said company. This is in compliance with the Federal Motor Carrier Safety Regulations Title 49 Part 382, 405 (f) (h). Part 382, 413 (b) (e) (f) and Part 382.401 (b) (1 through III) of the Federal Motor Carrier Safety Regulations. I hereby release you from any and all liability of any type as a result of providing such information.

SIGNATURE: _____ **DATE:** _____

REASON FOR LEAVING ___ RESIGNED _____ LAID OFF _____ DISCHARGE _____

IF DISCHARGED, REASON? _____

ELIGIBLE FOR REHIRE? ___ YES ___ NO ___ REVIEW REQUIRED

IF EMPLOYEE WAS A DRIVER, WAS HE/SHE A _____ COMPANY DRIVER _____ OWNER/OPERATOR

_____ FULL TIME _____ OTH _____ SOLO _____ TRACTOR/TRAILER _____ DRY VAN

_____ PART TIME _____ LOCAL _____ TEAM _____ STRAIGHT TRUCK _____ REEFER

_____ LENGTH OF TRAILER _____ BUS _____ DUMP _____ FLATBED _____ TANKER

ACCIDENTS # PREVENTABLE _____ # NON-PREVENTABLE _____

DATE: _____ PREVENTABLE/NON-PREVENTABLE TYPE: _____

DATE: _____ PREVENTABLE/NON-PREVENTABLE TYPE: _____

DATE: _____ PREVENTABLE/NON-PREVENTABLE TYPE: _____

DRUG AND ALCOHOL: (THE FOLLOWING QUESTIONS APPLY TO THE LAST THREE YEARS)

1. CONFIRMED BEATH ALCOHOL .04 OR GREATER? YES NO DATE _____

2. TEST POSITIVE FOR CONTROLLED SUBSTANCE? YES NO DATE _____

3. REFUSED CONTROLLED SUBSTANCE AND OR ALCOHJOL TEST? YES NO DATE _____

4. VIOLATED OTHER DOT DRUG AND OR ALCOHOL REGULATION? YES NO DATE _____

5. HAVE YOU RECEIVED INFORMATION FROM A PREVIOUS EMPLOYER THAT THIS INDIVIDUAL VIOLATED DOT DRUG AND/OR ALCOHOL REGUALTIONS? YES NO DATE _____

This form was (check one) _____ Fax to previous employer, _____ Mailed Date: _____

Complete below when information is obtained.

Information received from: _____

COMMENTS: _____

SIGNATURE _____ **TITLE:** _____ **DATE:** _____

Company Name L & B Transport LLC

FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT

In accordance with the provisions of Section 604(b)(2)(A) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes. These reports are required by Sections 382.413, 391.23, and 391.25 of the Federal Motor Carrier Safety Regulations.

Applicant's signature

Date

Print name

Social Security number

REQUEST FOR CHECK OF DRIVING RECORD

NOTE TO MOTOR CARRIER: SEE BACK SIDE FOR STATES THAT ACCEPT THIS FORM.

I hereby authorize you to release the following information to L & B Transport, LLC
(prospective Employer)

for purposes of investigation as required by Sections 391.23 and 391.25 of the Federal Motor Carrier Safety Regulations. You are released from any and all liability which may result from furnishing such information.

(Applicant's Signature)

(Date)

In accordance with the provisions of Sections 604 and 607 of the **Fair Credit Reporting Act**, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter 1, of Public Law 104-208), I hereby certify the following:

1. The consumer (applicant) has authorized in writing the procurement of this report;
2. The consumer (applicant) has informed in a separate written disclosure that a consumer report may be obtained for employment purposes;
3. The information requested below will be used for a "permissible purpose" (i.e., information for employment purposes) and will be used for no other purpose.
4. The information being obtained will not be used in violation of any federal or state equal opportunity law or regulation;
5. Before taking an adverse action based in whole or in part on the report the consumer (applicant) will receive a copy of the requested report and the summary of consumer rights as provided with the report by the consumer reporting agency.
6. The consumer (applicant) authorizes the requester to obtain information for (PSP) the Pre-Employment Screening Program.

I also hereby certify that this report request and the above applicant's release notice meet the definition of "permissible uses" of state motor vehicle record under the provisions of the **Driver's Privacy Protection Act of 1994** (Public Law 103-322, Title XXX, Section 300002 (a)).

(Signature of Requester)

(Date)

TO: _____

DEAR SIR/MADAM:

The following named person has made application with our company for the position of _____
_____. In accordance with Section 391.23, Federal Department of Transportation Regulations, please furnish the undersigned with the applicant's driving record for the past three years.

The following named person has made application with our company for the position of _____
_____. In accordance with Section 391.25, Federal Department of Transportation Regulations, please furnish the undersigned with the employee's driving record for the past years.

NAME OF APPLICANT / DRIVER: _____

Address: _____
(Number & Street) (City) (State) (Zip Code)

Former Address _____
(Number & Street) (City) (State) (Zip Code)

Date of Birth: _____ SSN #: _____ License #: _____

REQUESTED BY:

L & B Transport, LLC
(Name of Company)
708 Highway 190 W
(Address)
Port Allen, LA 70767
(City) (State)

Safety Department
(Type Name)
Safety
(Title)

(Signature)

PREVIOUS PRE-EMPLOYMENT EMPLOYEE ALCOHOL AND DRUG TEST STATEMENT

Sec. 40.25(j) As the employer, you must also ask the employee whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years. If the employee admits that he or she had a positive test or a refusal to test, you must not use the employee to perform safety-sensitive functions for you, until and unless the employee documents successful completion of the return-to-duty process. (see Sec. 40.25(b)(5) and (e))

Prospective Employee Name: _____ ID Number: _____
(print)

The prospective employee is required by Sec. 40.25(j) to respond to the following questions.

1) Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years?

Check one: Yes No

2) If you answered yes, can you provide/obtain proof that you've successfully completed the DOT return-to-duty requirements?

Check one: Yes No

I certify that the information provided on this document is true and correct.

Prospective Employee Signature: _____ Date: _____

Witnessed By: _____ Date: _____
(signature)

THE BELOW DISCLOSURE AND AUTHORIZATION LANGUAGE IS FOR MANDATORY USE BY ALL ACCOUNT HOLDERS

IMPORTANT DISCLOSURE

REGARDING BACKGROUND REPORTS FROM THE *PSP Online Service*

In connection with your application for employment with _____ (“Prospective Employer”), Prospective Employer, its employees, agents or contractors may obtain one or more reports regarding your driving, and safety inspection history from the Federal Motor Carrier Safety Administration (FMCSA).

When the application for employment is submitted in person, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report.

When the application for employment is submitted by mail, telephone, computer, or other similar means, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Employer who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Employer must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.

Neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. You may challenge the accuracy of the data by submitting a request to <https://dataqs.fmcsa.dot.gov>. If you challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. Your request will be forwarded by the DataQs system to the appropriate State for adjudication.

Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with Federal Motor Carrier Safety Regulations (FMCSR) violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report.

The Prospective Employer cannot obtain background reports from FMCSA without your authorization.

AUTHORIZATION

If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:

I authorize _____ (“Prospective Employer”) to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am authorizing the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee.

I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to <https://dataqs.fmcsa.dot.gov>. If I challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

I understand that any crash or inspection in which I was involved will display on my PSP report. Since the PSP report does not report, or assign, or imply fault, I acknowledge it will include all CMV crashes where I was a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, I understand all inspections, with or without violations, will appear on my PSP report, and State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on my PSP report.

I have read the above Disclosure Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this Disclosure and Authorization, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

Date: _____

Signature

Name (Please Print)

NOTICE: This form is made available to monthly account holders by NIC on behalf of the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). Account holders are required by federal law to obtain an Applicant's written or electronic consent prior to accessing the Applicant's PSP report. Further, account holders are required by FMCSA to use the language contained in this Disclosure and Authorization form to obtain an Applicant's consent. The language must be used in whole, exactly as provided. Further, the language on this form must exist as one stand-alone document. The language may NOT be included with other consent forms or any other language.

NOTICE: The prospective employment concept referenced in this form contemplates the definition of "employee" contained at 49 C.F.R. 383.5.

LAST UPDATED 2/11/2016



L & B Transport, LLC
P.O. Box 74870 Baton Rouge, LA 70874-4870
Phone (225) 387-0894

Liquid Bulk, Dry Bulk & Flatbed Hiring Standards

1. All persons considered for a driver must be a minimum of 25 years of age, hold a valid Class “A” CDL, and a valid TWIC card. If driver does not have a TWIC card, a TWIC card must be applied for before driver is eligible for dispatch. Applicant must have at least 1 year of verifiable driving experience. Have no more than 2 moving violations, or a combination of either moving violations or accidents in the last 3 years for which the driver was at fault. Any preventable accident listed or verified will need a copy of the police report to verify accuracy. If the accident was a result of a speeding ticket it will be treated as one. Applicant must not have been involved in any accident or received any citation for careless or reckless operation or received any citation for any DWI or DUI or a refusal of any sobriety test in the last 5 years. L&B reserves the right to accept or reject any applicant based on the severity and any disclosed or undisclosed information about any accident either mentioned or not mentioned on the application.
2. Liquid Bulk applicants must hold a Class A CDL with an X endorsement. This X endorsement is not needed to apply to become a Dry Bulk or Flatbed driver.
3. The application will be reviewed by the safety department to ascertain the criteria are met and will be followed up with an MVR to check his/her driving history before proceeding further.
4. If the applicant appears qualified by past employment history, the application will be turned over to Blain Houston for final approval.
5. Upon determination that the applicant is qualified for employment with L&B, applicant will be required to obtain mandatory drug test and DOT physical if one is not valid.
6. Upon receiving satisfactory results from the above test requirements and work history, the individual will be given the opportunity to complete the computer based training and attend an orientation class where the results must be satisfactory.
7. Applicant will be required to read and familiarize himself with the company policy handbook/safety manual and is to verify this with signature below.
8. Applicant is required to sign below that he has read and fully understands sections 383.51 and 383.53 in the Federal Motor Carrier Safety Regulation Handbook and agrees to become familiar with the company policies and procedures.

Applicant Signature

_____/_____/_____
Date